

INVESTOR RELATIONS

COSCO Pacific has always placed great emphasis on investor relations. Given the uncertainties in the financial market which have cast a shadow over global economic prospects, it is particularly important at this time to maintain close communication with the investment community. The Group is dedicated to further uplifting the standard of its information disclosure and keeping the market fully aware of the latest information on the Group's business operation and development strategies. Management of the Company strives to uphold corporate governance standards. During the period, the Company received, for the third consecutive year, the "Corporate Governance Asia Recognition Award" from the Corporate Governance Asia magazine and was greatly inspired by it. It affirms the recognition and praise of the institutional investors for the commitment of COSCO Pacific on its corporate governance and investor relations. The Company will continue to be dedicated to the enhancement of its work in investor relations and corporate governance, thus safeguarding the interests of its shareholders and stakeholders.

CORPORATE CULTURE

Employee Relations

As at 30th June 2009, COSCO Pacific had a team of 2,559 employees across China, other regions in Asia, the Americas, Europe and Australia.

COSCO Pacific had a team with strong commitment to excellence. The Group has been rapidly expanding its business in recent years, providing its staff with sound and sustained career development opportunities. In the first half of 2009, the Group focused its efforts on building a professional management team for its core business in terminal operations. In addition to the continual recruitment and cultivation of new talents, the Group also implemented an internal rotation programme to help our staff explore their best potentials. While it brought into full play the management roles of COSCO Pacific (China) Investments Co., Ltd., a wholly-owned subsidiary of the Company, such as those in site management, safety supervisory management, engineering technology management and human resources management to the Mainland China terminals, the cultivation and management of its management team in the Mainland China terminals can also be further enhanced. Since the execution of the concession agreement of Piraeus Terminal in Greece in November 2008, terminal operation and management team of the Group in the overseas has been further expanded.

The Group encourages its staff to study strenuously and act proactively. The Group aims at enhancing the management expertise and professional quality of its team through various trainings. The Group also offers an equitable and competitive remuneration and incentives regime to enhance the passion and sense of belonging of its staff.

The growth and improvement of the COSCO Pacific team is capable of enhancing the management level of the corporate core business and improving the overall corporate competitiveness. This will highly safeguard the Group's future business development.

Social Responsibility

The Group proactively participates in community service. In January 2009, senior management of the Group attended the School-Company Partnership programme organised by the Young Entrepreneurs Development Council to encourage high school students in Hong Kong to be active participants in society and to enrich their own lives.

COSCO Pacific will be, as it has always been, committed to its corporate social responsibilities, actively involving in social welfare activities and community service and upholding environmental protection.